GOVERNMENT OF ANDHRAPRADESH

ABSTRACT

Public Services- Public Enterprises Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Constitution of a Internal Committee under Section 4 (1) of the Act in Public Enterprises Department -Orders - Issued

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PUBLIC ENTERPRISES (OP) DEPARTMENT

G.O.Rt.No.05 **Date :28.06.2024**

Read the following

1. From the GA(SU.I) Dept U.O Note No 2438656/AI/SU.I/2024, dt.24.05.2024
2. From the WCDA&SCDept U.O.Note No WDC0I/ 2082497 /2024 /Prog.II/A2, ,dated 07.05.2024.

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ORDER:

In the reference 1st read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

2. In complying with the instructions in the reference 1st read above, Government hereby constitute an "Internal Complaints Committees" under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention,- Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of Women in Public Enterprises Department with the following members:

1	Smt. G.Padmini Section Officer, Public Enterprises Department A.P. Secretariat.	Presiding Officer
2	Smt. G.V.Ramanamma, Section Officer Public Enterprises Department A.P. Secretariat.	Member Convener
3	Sri A.Prasad, Section Officer, Public Enterprises Department A.P Secretariat.	Member
4	Sri E.Jagadeesh Kumar,, Asst. Section Officer Public Enterprises Department A.P. Secretariat.	Member

3. The Presiding Officer and the Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their appointment or a new Committee is constituted by the employer, as may be required.

4. The committee shall accept / hear complaints from the women employees of the Public Enterprises Development and take appropriate steps for Redressal of the complaints, as per Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) Act, 2013.

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5. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.REKHA RANI
SECRETARY TO GOVERNMENT

To
The Presiding officer & Members of the Committee.
Copy to:-
The W.C.D.A&S.C.(OP) Department.
The General Administration (SU.I) Department, A.P. Secretariat.
All the Officers / Sections in the PE Department.
The P.S to Spl.CS to Govt. PE Dept.
SF/SCs.

//FORWARDED :: BY ORDER//

G. Padmini
SECTION OFFICER